



State of Missouri

Joseph P. Teasdale, Governor

Department of Consumer Affairs, Regulation and Licensing  
Division of Professional Registration

James L. Sullivan, Director

**State Board of Nursing**

Vivian D. Meinecke, R.N., Executive Director

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NEWSLETTER

Volume XVIII - Issue I

February, 1978

BOARD MEMBERS

Mrs. Audrey Jenkins, R.N., President  
Sister Mary Jeremy Buckman, R.S.M., R.N., Secretary-Treasurer  
Miss Virginia Gayle Collins, L.P.N.  
Miss Mary Lou George, R.N.  
Mrs. Zella Harrington, R.N.  
Mrs. Rose Marie Hilker, R.N.  
Vacancy - L.P.N.

PROFESSIONAL STAFF

Miss Vivian D. Meinecke, R.N., Executive Director  
Mrs. Margaret J. Driver, R.N., Associate Executive Director In Administration  
Vacancy - Associate Executive Director In Education

OFFICE STAFF

<u>NAME</u>	<u>MAJOR RESPONSIBILITY</u>
Vivian DeLong	Administrative Assistant
Rita Blank	Professional Nurse Schools
Pam Groose	Practical Nurse Schools
Linda Strobel	Assistant to Administrative Assistant, Schools, and School Annual Reports
Norma Malone	Registered Nurse Interstate Licensure
Iana Mueller	Licensed Practical Nurse Interstate Licensure
Patty Wolfe	Professional Nurse Correspondence
Sigrid Enloe	Foreign Nurse Licensure

PLEASE NOTE

ONLY ONE NEWSLETTER IS BEING SENT AN INSTITUTION; THEREFORE, WE SHALL APPRECIATE YOUR  
SHARING THIS WITH ALL IMPLICATED PERSONS. PLEASE PUT ON BULLETIN BOARD OR INOTE THIS  
INFORMATION TO AS MANY NURSES AS POSSIBLE; MAYBE REPRODUCED AND DISTRIBUTED.

BOARD MEMBER APPOINTMENTS BY GOVERNOR JOSEPH P. TEASDALE

Miss Mary Lou George, R.N., Kansas City, Missouri, appointed as a member of the State Board of Nursing on October 31, 1977, for a term ending June 1, 1981. Miss George is Evening Assistant Director of Nursing, St. Joseph Hospital, Kansas City Missouri. She replaces Mrs. Janet Port, R.N., of Moberly, Missouri.

Mrs. Rose Marie Hilker, R.N., Kansas City, Missouri, appointed as a member of the State Board of Nursing on October 31, 1977, for a term ending June 1, 1981. Mrs. Hilker is Director of Nursing Education, St. Luke's Hospital School of Nursing, Kansas City, Missouri. She replaces Miss Mary Ruth Cuddy, R.N., Springfield, Mo.

Miss Cuddy served five terms as President and one term as Secretary-Treasurer during her sixteen years of Board membership. Mrs. Port served as Secretary-Treasurer during her three and one half years on the Board. We wish to express our appreciation to Miss Cuddy and Mrs. Port for their many contributions and dedicated service they rendered to the nurses and citizens of Missouri

SCHEDULED BOARD MEETING DATES

May 2-4, 1978

Ensuing Board Meeting dates will be established at the May meeting.

Board meetings will be held at 3523 North Ten Mile Drive, Jefferson City, Missouri, Department of Consumer Affairs, Regulation and Licensing - Conference Room, convening at 8 a.m. to adjournment. All meetings are open to the public and interested persons are welcome.

An evening session is held prior to each Board Meeting at the Downtown Holiday Inn, 422 Monroe, Jefferson City, Missouri, convening at 7 p.m., which is open to the public.

Requests for Board consideration must be received in the Board of Nursing Office no later than 2 weeks prior to the date of meeting. This is necessary to enable adequate review of material and preparation of the Agenda!

Did you know that the first Missouri Board of Nurse Examiners was appointed by Governor Herbert S. Hadley in 1909 and the Missouri Nursing Practice Act became effective in March, 1909.

EXAMINATION DATES

Applications and fees must be in the board office by:

DEADLINESRegistered Nurse Candidates

1978: February 1-2  
July 11-12  
1979: February 6-7  
July 10-11  
1980: February 5-6  
July 9-10  
1981: February 3-4

Schools

October 1  
March 1  
October 1  
March 1  
October 1  
March 1  
October 1

Irregular Candidates

December 1  
May 1  
December 1  
May 1  
December 1  
May 1  
December 1

DEADLINESLicensed Practical Nurse Candidates

1978: April 18  
October 19  
1979: April 10  
October 16  
1980: April 15  
October 21  
1981: April 14  
October 20

Schools

January 1  
June 15  
January 1  
June 15  
January 1  
June 15  
January 1  
June 15

Irregular Candidates

March 1  
August 15  
March 1  
August 15  
March 1  
August 15  
March 1  
August 15

## NURSING LICENSES ON PROBATION, SUSPENDED, OR REVOKED

DISCIPLINARY ACTION

The following disciplinary actions were taken at hearings conducted by the Missouri State Board of Nursing. All disciplinary actions are relative to violations of the Nursing Practice Act.

Beverly Sitton Compton	R.N. License No. 40537
	Revoked
	Effective Date - November 4, 1977
Emily Hoskins Downen	R.N. License No. 24301
	Revoked
	Effective Date - June 16, 1977
Claudia Sue Fox	R.N. License No. 58989
	Revoked
	Effective Date - June 16, 1977
Nikki McLean	R.N. License No. 63424
	Suspended - 3 years
	Effective Date - June 1, 1977
	to May 31, 1980
Jean Lorraine Pressey	R.N. License No. 64806
	Suspended - 2 years
	Effective Date - December 1, 1976
	to November 30, 1978
Anne Margaret Smith	R.N. License No. 62441
	Probation - 3 years
	Effective Date - July 27, 1976
	to July 27, 1979
Diane Walker	R.N. License No. 65929
	Probation - 5 years
	Effective Date - August 22, 1977
	to August 23, 1981



Victoria Ann Tinnin

L.P.N. License No. 20039

Suspended - 2 years

Effective Date - December 1, 1976

to November 30, 1978

Elizabeth Ann Watson

L.P.N. License No. 22762

Probation - 2 years

Effective Date - August 3, 1977

to August 3, 1979

#### DISCIPLINARY PROBLEMS CONSIDERED BY BOARD

At the October, 1977, and January, 1978 meetings, the Board considered:

1. Two (2) cases involving applicants who had arrest records prior to granting permission to write the State Board Test Pool Examination for professional nurse licensure; and four (4) practical nurse applications.
2. Four (4) complaints received by the Board against registered professional nurses and three (3) against licensed practical nurses.
3. Referred sixteen (16) cases to the Administrative Hearing Commission (hearings pending).
4. Denied five (5) applicants for registered professional nurse licensure and four (4) applicants for practical nurse licensure by reciprocity (did not meet Missouri's Minimum Education Requirements).
5. Conducted three (3) hearings to determine disciplinary action.
6. Suspended one (1) practical nurse license for two years.
7. Placed one (1) practical nurse license on probation for two (2) years.
8. Revoked one (1) practical nurse license.
9. Restored one (1) practical nurse license following termination of suspension.

#### ANNOUNCEMENTS

Mrs. Kathy Diane Robinson, R.N., has been appointed Head of the Department of Nursing, Central Missouri State University.

Mrs. Anna Giger, R.N., has been appointed Coordinator of the Mexico Public School's Practical Nursing Program.

Audrey Roberts, R.N., President of the Board, married Winfred Jenkins on December 10, 1977.

CLINICAL FACILITIES OVERCROWDED

The Board is extremely concerned over the problem presented in many areas in Missouri relative to out-of-state schools sharing, and often times given preference, to the clinical facilities needed by our own Missouri students in nursing. The Board urges the Administrative staff to consider this problem seriously in order to maintain accreditation by the Missouri State Board of Nursing. clinical facilities must be available to the schools in order to insure graduates who are safe practitioners for our own Missouri residents.

The Board wishes to emphasize also that there must be agreement forms signed between schools using the same facilities for clinical laboratory experience. The following is a sample of an agreement.

## A G R E E M E N T

We the undersigned agree to have cooperative planning  
for the utilization of facilities for clinical laboratory  
experience at \_\_\_\_\_ Hospital.

(Signature)  
Chairperson, Department of Nursing  
School of Nursing

(Signature)  
Chairperson, Department of Nursing  
Community College

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Date)

POSITIONS ADOPTED BY THE MISSOURI STATE BOARD OF NURSINGRE: S.B. 835, STAGGERED LICENSE BILL

The Missouri State Board of Nursing opposes Senate Bill No. 835, Staggered Licensing Bill, because the Board's first priority is to safeguard the public, and the two-year license period would inhibit the process of repossessing the licenses that have been revoked or are under disciplinary status.

Among other concerns are the transferring of the final authority for the fee setting structure; and the lack of adequate documentation of a systematic and consistent distribution of pro-rata shares among the various boards.

RE: SENATE BILL NO. 866

The Missouri State Board of Nursing believes that neither the best interests of the consumers of health care nor the nursing profession can be served by passage of Senate Bill No. 866.

Passage would nullify the contract negotiated with the National League for Nursing for the administration and use of the State Board Test Pool Examinations which are national tests accepted by all states and territories for licensure of nurses. This contract contains specific guidelines and regulations for administration of this examination.

Further, passage of Senate Bill No. 866 would unnecessarily penalize the graduates of Missouri nursing schools by curtailing their interstate mobility, as well as nurses coming to Missouri, since interstate endorsements for licensure are dependent upon the use of the National State Board Test Pool Examinations.

RE: H.B. 1466, STAGGERED LICENSING BILL

The Missouri State Board of Nursing opposes House Bill No. 1466, Staggered Licensing Bill) for the primary reason that a two-year license for a nurse would make it more difficult for the Board of Nursing to protect the consumer by allowing the nurse violator to continue practicing with a license for a longer period of time.

By statute, the Board of Nursing may refuse to renew a license and this Staggered Licensing Bill would inhibit the Board's ability to exercise proper control in safeguarding the public's health.

AVAILABLE POSITION ON THE BOARD OF NURSING STAFF

Missouri State Board of Nursing: Associate Executive Director in Education. Requirements: R.N., B.S. in Nursing, Master's Degree, preferably in Nursing. Primary responsibility: Survey Schools of Nursing. Apply to: Miss Vivian D. Meinecke, R.N., Executive Director, P. O. Box 656, Jefferson City, Missouri, 65101. Equal Opportunity Employer. (Residence in Jefferson City are is required.)

EMPLOYER'S RESPONSIBILITY

Employers of nursing personnel are urged to verify that they are registered professional nurses and licensed practical nurses are eligible to practice nursing in Missouri. Please ascertain that:

1. The nurse has a valid and current license to practice as a registered professional nurse or licensed practical nurse in Missouri.  
or
2. The nurse has made application for license by endorsement in Missouri and has in her possession a temporary work permit from the Missouri State Board of Nursing  
or
3. New graduates from professional or practical out-of-state schools must have "Permission for out-of-state graduates to work pending results of first examination" permits from the Missouri State Board of Nursing.  
or
4. Our own new graduates of Missouri State accredited schools may work pending the results of the first licensing examination scheduled by the Board.

CURRENT LICENSURE

All employers should check the current status of licensees and any irregularity that the license shows should be reported to the Board of Nursing immediately. The current license is dated July 1, 1977 to June 30, 1978; the colors are: R.N. - gray and L.P.N. - green.

EMPLOYMENT OF NEW GRADUATES

The Board's policy on employment of new graduates is that new graduates should work under supervision only until licensure has been completed.

EMPLOYERS ATTENTION PLEASE

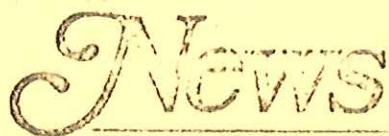
The Board of Nursing is extremely concerned over the name of graduates from foreign nursing schools who have not passed the licensing examination and are functioning in the capacity of registered professional nurses even though they are classified as nurse-aides.

In order to fully understand the facts we are including the News release from the newly established Commission on Graduates of Foreign Nursing Schools. We anticipate that this Commission will render a great service to these graduates, employers, and the public receiving nursing care. Attached is a list of the Status of Inter-Country Applications from July 1, 1976 - June 30, 1977. From January 1, 1977 - December 31, 1977, we forwarded 647 applications to foreign countries. In order to see the increasing trend consider the fact that we have honored 241 requests in the last six weeks.

STATUS OF APPLICATION FOR LICENSURE AS A REGISTERED PROFESSIONAL NURSE IN MISSOURI BY  
 REGISTERED NURSES ORIGINALLY LICENSED/REGISTERED IN ANOTHER COUNTRY.

<u>country</u>	<u>FORWARDED PRELIMINARY APPLICATION</u>	<u>COMPLETED PRELIMINARY APPLICATION RETURNED</u>	<u>LICENSE GRANTED</u>
AUSTRALIA	5	2	0
BELGIUM	1	0	0
BRAZIL	2	0	0
CANADA	21	7	1
CZECHOSLOVAKIA	0	1	0
EGYPT	2	0	0
ENGLAND	17	2	1
GUYANA	1	0	0
HOLLAND	1	0	0
HONG KONG	0	1	0
INDIA	25	8	0
IRAN	2	0	0
IRELAND	6	4	2
JAMAICA	2	2	0
JAPAN	1	0	0
KOREA	15	4	0
MALAYSIA	1	0	0
NETHERLANDS	1	0	0
NEW ZEALAND	0	1	0
NICARAGUA	0	1	0
NIGERIA	6	1	0
NOVA SCOTIA	1	0	0
PANAMA	1	0	0
PHILIPPINES	391	173	13
REPUBLIC OF CHINA	2	0	1
SAUDI ARABIA	1	0	0
SCOTLAND	2	0	0
SWAZILAND	0	1	0
TAIWAN	2	0	0
THAILAND	3	1	0
VIETNAM	1	0	0
WEST AFRICA	1	0	0
WEST GERMANY	10	0	0
WEST INDIES	4	0	0
<hr/>			
	530	210	18

TOTAL: 530  
 RETURNED: 210  
 LICENSED: 18



## Commission on Graduates of Foreign Nursing Schools

3624 Market Street, Philadelphia, Pa. 19104 U.S.A. - Telephone: (215) 349-0777

Cable: CGFNS, Philadelphia, U.S.A.

FOR IMMEDIATE RELEASE

FIRST EXAMINATION TO BE GIVEN WEDNESDAY, OCTOBER 4, 1978  
 FOR FOREIGN NURSE GRADUATES WISHING TO IMMIGRATE,  
 PRACTICE NURSING IN THE U.S.A.

PHILADELPHIA, Pa. -- The first screening examination for professional nurses throughout the world who wish to immigrate to the United States and practice nursing will be given at 32 locations in 30 countries on Wednesday, October 4, 1978, it was announced here today by the Commission on Graduates of Foreign Nursing Schools (CGFNS).

The independent, non-profit Commission was established recently at the suggestion of the Division of Nursing, Bureau of Health Manpower, U.S. Department of Health, Education and Welfare, under the sponsorship of the American Nurses' Association and the National League for Nursing, to assure the profession's responsibility concerning foreign nurses wishing to immigrate to the United States. The Commission's screening examination will cover proficiency in both nursing practice and in English comprehension. Both phases of the test will be given in the English language.

The nursing examination will cover the same five areas of nursing (medical, surgical, obstetric, pediatric and psychiatric) which nurses are taught in the United States and are covered by state licensing examinations, it was explained by Adele Herwitz, executive director of the Commission.

Passing the one-day CGFNS Qualifying Examination "will assure a reasonable possibility of passing the nursing examination given by the 50 states, the District of Columbia, Guam and the Virgin Islands as a prerequisite for licensing and professional practice as a registered nurse (R.N.)," Miss Herwitz said.

First Examination To Be Given Wednesday, Oct. 4, 1978 For Foreign Nurse Graduates Wishing To Immigrate, Practice Nursing in the U.S.

Test Will Help Determine Eligibility For Immigration

Obtaining a CGNNS Certificate, signifying a passing grade, also is expected to: (1) help determine eligibility of foreign nurse graduates for immigration under a preference visa by the U.S. Immigration and Naturalization Service, (2) be required as a criterion for taking state licensing examinations, and (3) be helpful in obtaining a work permit for foreign nurse graduates from a U.S. Labor Department regional office.

The U.S. Immigration and Naturalization Service has advised the Commission that "it would be prepared" to require nurses to pass the new examination, Miss Herwitz said.

She added that the state nursing boards are expected to require graduates of foreign nursing schools to pass the Commission's examination in their own countries to be eligible to take the State Board Test Pool Examination in the United States.

The Commission was established by this country's two major nursing organizations, the American Nurses' Association and the National League for Nursing, to test foreign nursing school graduates in their own countries. This will prevent exploitation of those who fail state licensing exams, and help assure the American public of safe patient care, Miss Herwitz said. Until recently, Miss Herwitz was executive director of the International Council of Nurses, the world organization of nurses.

High Failure Rate on Licensing Exams

Miss Herwitz said that in recent years, a high percentage of foreign nurses have not passed the state licensing examinations. Aside from their great disappointment, she said, these unlicensed nurses have been exploited by being placed in lowpaid positions in hospitals and other health care centers.

When foreign nurses who fail the state nursing examinations have had to leave the country, they have felt discriminated against and disenchanted with the United States, the nursing official pointed out.

Or, others have remained in this country and "have been hired as nurses aides and then pushed into taking registered nurse responsibilities on unpopular night shifts

First Examination To Be Given Wednesday, Oct. 4, 1978 For Foreign Nurse Graduates Wishing to Immigrate, Practice Nursing In The U.S.

and/or in out-of-the-way communities," she continued. "This has not contributed to safe patient care," she added.

Between 1972 and 1976, more than 42,000 foreign nurse graduates came to the United States on a temporary or permanent basis. Of 15,077 foreign nurse graduates who took state licensing examinations in 1975, fewer than 20 per cent passed.

"Of the foreign nurse graduates taking state examinations in 1976," Miss Herwitz said, "84 per cent failed. These people had presumably received their visas to immigrate on the basis of being able to practice as nurses, and then, not being licensed, were not able to hold positions as registered nurses. Part of this problem probably can be attributed to the lack of fluency in the English language."

"Our Commission supports the U.N. Declaration of Human Rights, which affirms the freedom of the individual to migrate," the CGFNS executive director said. "However, we do not seek to encourage or discourage immigration. Rather, our goal is to help foreign nursing school graduates determine their probable qualification as full-fledged professionals before they leave their own countries, and to help assure the American public of safe patient care."

#### Applications Will Be Available in February, 1978

To take the test on Wednesday, October 4, applicants must have graduated from a secondary school and a government-approved nursing school whose 2-year or more curriculum covers medical, surgical, pediatric, psychiatric and obstetric nursing, and have passed any licensing examination required by the applicant's own country. A completed application, a \$65 U.S. examination fee, and certain documents must be submitted to the Commission. Completed applications will be received starting March 1; the deadline is July 1.

Starting in February, applications and a detailed Information Packet may be obtained from American embassies, consulates or missions, from national nursing associations, and from the Commission at 3624 Market St., Philadelphia, Pennsylvania 19104.

First Examination To Be Given Wednesday, Oct. 4, 1978 For Foreign Nurse Graduates Wishing to Immigrate, Practice Nursing In The U.S.

32 Examination Sites

Following is a list of the 32 locations where the examination is scheduled to be given:

EXAMINATION SITES

1. Australia	Melbourne	18. Lebanon	Beirut
2. Barbados	Bridgetown	19. Mexico	Mexico City
3. Denmark	Copenhagen	20. Netherlands	Amsterdam
4. Dominican Rep.	Santo Domingo	21. Nigeria	Lagos
5. France	Paris	22. Pakistan	Karachi
6. Germany	Berlin	23. Philippines	Manila
7. Germany	Frankfurt	24. Spain	Madrid
8. Guyana	Georgetown	25. Sweden	Stockholm
9. Haiti	Port-au-Prince	26. Switzerland	Geneva
10. Hong Kong		27. Taiwan	Taipei
11. Iran	Tehran	28. Thailand	Bangkok
12. Ireland	Dublin	29. Trinidad & Tobago	Port-of-Spain
13. Israel	Tel Aviv	30. United Kingdom	London
14. Italy	Rome	31. United Kingdom	Edinburgh
15. Jamaica	Kingston	32. Zambia	Lusaka
16. Japan	Tokyo		
17. Korea	Seoul		

Starting in 1979, the CGFNS Qualifying Examination will be given twice a year.

Miller  
12/19/77

12/19/77  
Mass. State Board  
of Nursing

To be valid, certificates with these numbers must contain the following: (on the reverse side of the license) "DUPLICATE CERTIFICATE ISSUED DUE TO ORIGINAL CERTIFICATE BEING LOST, STOLEN, OR DESTROYED". The original certificate is no longer valid.

PLEASE CHECK IDENTIFICATION CAREFULLY IF THESE LICENSE NUMBERS ARE PRESENTED.

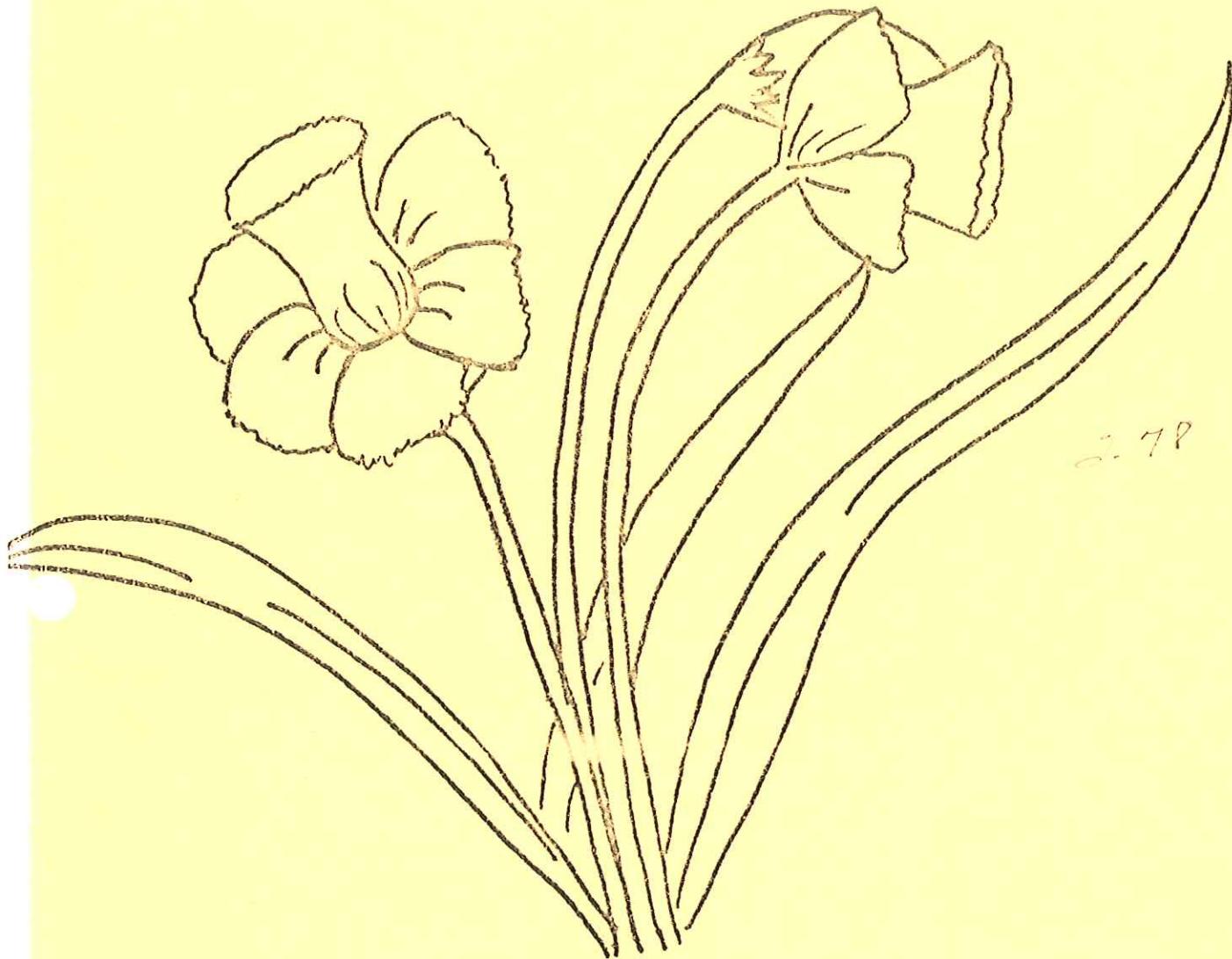
DUPLICATE LICENSES ISSUED

July 1, 1977 to June 30, 1978\*

<u>R.N.'S</u>	<u>R.N.'S</u>	<u>R.N.'S</u>	<u>R.N.'S</u>	<u>R.N.'S</u>
06863	41278	52070	62224	67484
15441	42032	52483	62360	67716
15751	42680	52826	62748	67790
15755	43096	53077	62847	68242
18207	43139	55387	62976	68514
20336	43638	55676	63076	68622
22333	43859	56041	63223	69054
22652	43974	56182	63240	69136
22903	44866	56195	63377	69208
24382	44999	56421	63664	69339
25019	45090	56518	63780	69379
26371	45112	56680	63801	69413
27433	45759	58144	64067	69522
27485	46338	58178	64377	69550
27704	46571	58416	64578	69763
30172	47090	58870	64584	69816
30242	47169	58924	64873	70086
31165	47327	59215	65151	70119
31383	47567	59772	65292	70252
31939	48144	59868	65792	70277
32451	48145	59948	65814	70313
32534	48530	60041	65906	70989
34144	48939	60382	65960	71408
34240	49387	60690	66291	71669
34789	50341	60843	66467	71750
34976	50734	60998	66570	71909
35720	50933	61073	66611	73060
37546	51151	61078	66631	73189
39355	51459	61170	66907	73658
39607	51614	61358	66913	23430
40659	51630	61376	67159	

<u>L.P.N.'S</u>	<u>L.P.N.'S</u>	<u>L.P.N.'S</u>	<u>L.P.N.'S</u>	<u>L.P.N.'S</u>
724	11344	17299	21003	23575
3652	12263	17728	21373	23991
4980	12643	17770	21490	23733
6839	13676	18300	21505	24061
8262	14280	18425	21755	24064
8490	15138	18638	21909	24282
8728	15341	19624	21911	24324
9032	15496	19719	21989	24390
9112	15536	20129	22039	24612
9324	15809	20458	22582	24756
9684	16961	20542	22665	24785
10013	17102	20620	22836	25434
10660	17109	20693	22880	
11129	17212	20788	23322	

# IMPORTANT ISSUE



STATE

MISSOURI  
BOARD OF NURSING